

Advance Beverage Co., Inc. Application for Employment

Referred By _____

PERSONAL INFORMATION

Application Date _____

Last Name	First Name	Middle Initial	Telephone Number
Present Address No. and Street		City	State
Permanent Address No. and Street		City	State
Do You Have the Legal Right to Work in the United States? ____ Y / N ____		Email Address	

EMPLOYMENT DESIRED

Position(s) Applied for _____

Have You Applied Here Before? __ Y / N __

Did Anyone Refer You? _____

Have You Worked Here Before? Y / N

What Special Skills Do You Have? _____

Date You Can Start ___/___/___ Salary Desired _____

Are You Currently Employed? ___ Y / N ___

Do Any Relatives Work Here? _____ Y / N ___

Do You Have a CDL? __ Y / N __

Do You Want to Work Full Time? __ Y / N __ Shift or Hours Preferred _____

Can You Perform the Essential Functions of the Job Applied for? __ Y / N __

Please Indicate Years of Education Completed Grade School ___ High School ___ College Bus. or Trade School Other: Specify _____

PERSONAL REFERENCES

Please list 3 non - relatives whom you have known for one year, or longer

Name and Address	Business	Telephone Number	Years Known

Please Read Carefully, Initial Each Paragraph and Sign Below

Initials I hereby certify that I have read, and agreed to the privacy policy available on Advance Beverage Company's website.

Initials I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initials I understand that nothing contained in this application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and Advance Beverage Co., Inc. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable time period and may be terminated at any time, with or without prior notice, at the option of either myself or Advance Beverage Co., Inc., and that no promises or representations contrary to the foregoing are binding on Advance Beverage Co., Inc. unless made in writing and signed by me and Advance Beverage Co., Inc.'s designated representative.

Initials In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Date ___/___/___

Signature of Applicant _____

EMPLOYMENT HISTORY

EMPLOYER			DATE			
NAME			FROM MO.	YR.	TO MO.	YR.
ADDRESS			POSITION HELD			
CITY	STATE	ZIP	REASON FOR LEAVING			
CONTACT PERSON			PHONE NUMBER			
DID YOU DRIVE A VEHICLE REQUIRING A CDL?		YES	NO			
EMPLOYER			DATE			
NAME			FROM MO.	YR.	TO MO.	YR.
ADDRESS			POSITION HELD			
CITY	STATE	ZIP	REASON FOR LEAVING			
CONTACT PERSON			PHONE NUMBER			
DID YOU DRIVE A VEHICLE REQUIRING A CDL?		YES	NO			
EMPLOYER			DATE			
NAME			FROM MO.	YR.	TO MO.	YR.
ADDRESS			POSITION HELD			
CITY	STATE	ZIP	REASON FOR LEAVING			
CONTACT PERSON			PHONE NUMBER			
DID YOU DRIVE A VEHICLE REQUIRING A CDL?		YES	NO			
EMPLOYER			DATE			
NAME			FROM MO.	YR.	TO MO.	YR.
ADDRESS			POSITION HELD			
CITY	STATE	ZIP	REASON FOR LEAVING			
CONTACT PERSON			PHONE NUMBER			
DID YOU DRIVE A VEHICLE REQUIRING A CDL?		YES	NO			
EMPLOYER			DATE			
NAME			FROM MO.	YR.	TO MO.	YR.
ADDRESS			POSITION HELD			
CITY	STATE	ZIP	REASON FOR LEAVING			
CONTACT PERSON			PHONE NUMBER			
DID YOU DRIVE A VEHICLE REQUIRING A CDL?		YES	NO			